

SeaCrete Hotels Policy on Child Protection

Under the **UN Convention of the Rights of the Child (CRC)** which outlines the fundamental human right of children (defined as a person under the age of 18), we here **at SeaCrete Hotels** are aware and responsible for actively safeguarding children from any form of abuse which may include neglect, physical, sexual or emotional abuse, hunger, mistreatment or exploitation in any form.

It is duly our responsibility to protect children from all of the above as they have the same rights as adults.

Our management and staff employee's, are aware that the issue of child protection is of impeccable importance. They are alert, responsive & trained to handle any situation that may arise on premises for the protection of children as such. Furthermore, as a family orientated establishment, **SeaCrete Hotels** fosters close links and collaboration with the national authority for children's protection in Greece "**The Smile of the Child**" whereby employees are spoken to and trained on how to be alert and how to act in instances which they identify as abuse or are suspicious of it.

If such a case were to arise, procedures are in place to manage any situation whereby a child's wellbeing may be at risk. By appointment of responsibility, **Mrs. Pelagia Kalamiotaki (Front Office Manager)** will be the final point of contact who in collaboration with our team will manage such a case, notifying local law enforcement, authority's, and child protection organizations to act accordingly and prohibiting their enforcement on premises.

Children and minors are vulnerable members of our society. They are unfortunately still all too often victims of sexual exploitation. Protecting them is our **collective responsibility**.

Be a responsible traveler. If you are witness to any behavior on premises or externally, that infringes on the human right of any minor, please act responsibly and notify the reception desk where our trained staff will handle the matter accordingly. Your and our actions count collectively to stop child abuse and protect our younger members of society.

Code Of Conduct:

The Code of Conduct criteria that SeaCrete Hotels undertakes to implement the protection of children:

1. To establish a clear procedures to stop the sexual exploitation of children.
2. To train personnel in children's rights, preventing sexual exploitation and reporting suspected cases.
3. To enforce the rejection and zero-tolerance policy with regard to the exploitation of children.
4. To provide tourists with information concerning children's rights, and how to report suspected cases of exploitation of children.
5. To support, cooperate with and assist organizations in fighting the sexual exploitation of children.

Kind Regards

On behalf of the whole team at SeaCrete Hotels

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Mr. Kyriakos. E. Papadakis
Signatory Member of the BoD of SeaCrete Hotels