



Employees

- We value our staff and treat them fairly and with respect, ensuring that no-one is discriminated against, irrespective of age, sexuality, gender, ethnicity, religion, culture or disability.
- We take staff development seriously and provide training to support our employees in their roles from their induction and throughout their careers at our hotels.
- We comply with all applicable employee laws and regulations in our country, so that everybody has equal opportunities.
- Wherever possible, we employ staff who lives in the local community.
- We will train our staff on our sustainability commitments, so that they understand the role they play in delivering our objectives and targets.
- We encourage the professional performance of employees, promoting training for ongoing improvement
- We have established a working relationship based on dialogue and cooperation
- We have increased training hours
- Team work is necessary
- Every month one employee from each sector (restaurant, housekeeping, reception, beach bar and kitchen) of the hotel is being awarded
- Every year the best employees are awarded with a private health insurance.
- All the employees have a written job description with all their rights based on the international employment law

Community

- We commit to maintaining a close relationship with our local community, ensuring that their concerns about our business operation are addressed collaboratively.
- Wherever possible, we buy our food and beverage products from local businesses.
- At the end of every season, we encourage our staff to donate cloths and toys. Also the cloths of the guests are washed and donated.
- The business takes every year part in donation to the church, animal welfare and nursing home.
- During our renovation all the furniture and electrical equipment were given to local people.
- This year we donate everything to the local school and orphanage.
- We take child protection very seriously and take great care of the latest developments on child abductions. We ask all staff to keep an eye out for this.

Kiani Beach Resort

Kiani Akti Apokoronou 73003 Chania Crete Greece
Tel.: +3028250 32300/ 31055/32350/32353 Fax : +3028250 32260
Email :info@kianibeach.com
www.kianibeach.com or www.kianibeach.gr