



Sustainability Report

Environmental Issues

1. Energy

The hotel during 2013-2016 has achieved following:

We have replaced 50% of the light bulbs with LED light bulbs in the public area (reception, lobby, restaurant, swimming pool)

Target for next year

Change the light bulbs with low-energy light bulbs-led

|                 |                        |                        |
|-----------------|------------------------|------------------------|
| LED light bulbs | In all our guest rooms | During the season 2017 |
|                 | 115                    |                        |

Water consumption

- Water consumption is an important aspect in our operation. For this reason, since 2013 we have trained our employees in the correct use of water.
- We have installed low-flush WCs in the guest rooms and public area.
- we have information cards in the guest rooms to encourage the reuse of towels and linen.
- Improvements in signs in the kitchen
- For 2017 we will reduce the water consumption in our gardens.
- We will check all taps in term of water flow to meet Travelife standard and install water-saving devices including flow restrictors in public restrooms and guest rooms.

Waste

In our hotel we recycle the following items

- paper
- plastic
- glass
- hazardous waste

|         |       |
|---------|-------|
| waste   | kg/gn |
| glass   | 0.01  |
| paper   | 0.08  |
| plastic | 0.05  |
| metal   | 0.02  |

As we are actively engaged in achieving waste reduction for 2017 we have already decided the following:

- increase the level of recycling
- introduce recycling to our kids club, so that they can teach children to recycle
- creation of a recycling center in the swimming pool area
- reduce volumes of plastic by installing water freezers for our guests in the gym and more in the public area
- we will buy also refillable glass bottles and put them into the guest rooms and restaurant
- we will buy more items in bulk
- we will buy polycarbonate glasses for drinks in the swimming pool area

**Kiani Beach Resort**

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By having done those we expect to reduce volume of waste by 10%.

#### Employees

- We love and respect our employees
- We have increased training hours
- Our induction training is integrated with sustainability management issues.
- Team work is necessary
- Local staff is preferred

#### Community

- List of actions and community projects
- The cloths from clients and employees washed and given at the end of the season
- Charities
- Fruits and vegetables are all local

#### Environmental actions

- We maintain our beaches
- Blue flag

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